803 CMR 5.00: CRIMINAL OFFENDER RECORD INFORMATION (CORI) - HOUSING Section

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5.01: Scope and Purpose

- (1) 803 CMR 5.00 is issued in accordance with M.G.L. c. 6, §§ 167A and 172; and M.G.L. c. 30A
- (2) 803 CMR 5.00 sets forth requirements for the use of CORI for evaluating applicants forthe rental or lease of housing, as well as for the storage and dissemination of CORI.
- (3) 803 CMR 5.00 applies to landlords, real estate agents, public housingauthorities, and property management companies that request CORI for thepurpose of screening applicants for the rental or lease of housing.
- (4) Nothing contained in 803 CMR 5.00 shall be interpreted to limit the authority granted to the Criminal Record Review Board (CRRB) or to the DCJIS by the Massachusetts GeneralLaws.

5.02: Definitions

All definitions set forth in 803 CMR 2.00, 7.00, 8.00, 9.00, 10.00 and 11.00 are incorporated herein by reference. The following additional words and phrases as used in 803 CMR 5.00 shall have thefollowing meanings:

- <u>Housing Applicant.</u> An individual who applies to rent or lease housing, includingmarket rate and subsidized housing.
- <u>Landlord.</u> An individual that owns and rents or leases housing to another individual or business entity.
- <u>Market Rate Housing.</u> Housing that is privately owned and not subsidized by anyfederal or state housing program. Market rate housing shall include housing forwhich the landlord or property management company receives a subsidized housing voucher.
- <u>Public Housing Authority.</u> A federal, state, or local governmental entity charged with administering any federal or state-funded subsidized housing program.
- <u>Property Management Company.</u> A business entity that owns housing property to rent or lease or acts on behalf of an owner of housing to rent or lease housingproperty. Property Management Company, as referenced in 803 CMR 5.00, shall include, but not be limited to, a condo association where such condo association self-manages the rental or lease of housing.
- <u>Real Estate Agent.</u> An individual or business entity that acts as an agent on behalfof a landlord or property management company to rent or lease housing.
- <u>Subsidized Housing.</u> Any program of rental assistance funded by the state or federal government. However, subsidized housingshall not include market rate housing for which the landlord or propertymanagement company receives a subsidized housing voucher.

5.03: iCORI Registration

To access the iCORI system, a requestor must first register for an iCORI account as outlined in 803 CMR 2.04.

5.04: Access to CORI by Landlords, PropertyManagement Companies, and Real Estate Agents to Evaluate Housing Applicants forMarket Rate Housing

- (1) A landlord, property management company, or real estate agent may request standard access CORI, as defined in 803 CMR 2.05(4), on a housing applicant who is applying for market rate housingowned or controlled by the landlord, property management company, or realestate agent for the purpose of evaluating the housing applicant for housing.
- (2) No landlord, property management company, or real estate agent shall use standard access CORI, accessed pursuant to 803 CMR 2.05(4), to evaluate an individual seeking to buy or sell realproperty or for the purpose of screening other household members.
- (3) Alandlord, property management company, or real estate agent may request open access CORI, as defined in 803 2.05(5), for the purpose of screening an individual other than the housing applicant.

5.05: Access to CORI by Public Housing Authorities and Certain Property Management Companies to Evaluate Housing Applicants for Subsidized Housing

- (1) Prior to accessing CORI to evaluate a housing applicant for subsidized housing, each public housing authority and property management company that administers a subsidized housing program for qualifying subsidized housing units shall register for an iCORI account pursuant to 803 CMR 5.03.
- (2) A public housing authority or property management company that administers a subsidized housing program for qualifying subsidized housing units may request required

- 1 CORI access, as defined in 803 CMR 2.05(3),regarding a housing applicant who is applying for subsidized housingowned or controlled by the public housing authority or property management company that administers a subsidized housing program for qualifying subsidized housing units for the purpose of evaluating a housing applicant.
- (3) Public housing authorities and property management companies that administera subsidized housing program for qualifying subsidized housing units shall screenhousing applicants for subsidized housing only as provided by state and federallaw.
- (4) A property management company that administers a subsidized housing programfor qualifying subsidized housing units that also manages or owns market ratehousing shall not use required access CORIto evaluate housing applicants for market rate housing. Said entities may access standard or open CORI access, as provided in 803 CMR 5.04, for this purpose.
- (5) A public housing authority may qualify to receive national criminal historyinformation from the Federal Bureau of Investigation by executing amemorandum of understanding with the local police department.
 - (a) National criminal history information received under this provision shall beused only as permitted by federal and state laws for the purpose ofdetermining suitability for subsidized housing programs.
 - (b) Improper access to, or dissemination of, national criminal history informationmay result in both criminal and civil sanctions.

5.06: Procedures for Requesting CORI to Evaluate aHousing Applicant

- (1) Prior to submitting a CORI request to evaluate a housing applicant, a landlord, property management company, real estate agent, or public housing authority shall obtain a signed CORI acknowledgement form and follow all procedures related to the CORI acknowledgment form and verification of identity procedures as set forth in 803 CMR 2.09.
- (2) A CORI Acknowledgement form may be collected electronically in accordance with the provisions of 803 CMR 2.10.
- (3) Nothing in 803 CMR 5.00 shall be construed to prohibit a landlord, propertymanagement company, real estate agent, or public housing authority frommaking an adverse housing decision on the basis of a housing applicant's objection to a request for CORI.
- (4) CORI Acknowledgement forms must be retained for aminimum of one year from the date of the housing applicant's signature.
- (5) Subsequent CORI requests for a housing applicant's CORI may only be submitted as authorized by applicable state or federal law.
 - (a) When subsequent CORI requests are authorized under applicable state or federal law, procedures related to subsequent verification of identity as set forth in 803 CMR 2.11 shall apply to the request.

5.07: CORI Policy Requirement for CertainRequestors and Need to Know Requirements

(1) Any landlord, property management company, real estate agent, or publichousing authority shall maintain a CORI policy, need to know list, and individual agreements of non-disclosure as provided in 803 CMR 2.16.

5.08: Storage and Retention of CORI

- (1) Hard copies and electronic copies of CORI shall only be retained and stored as provided in 803 CMR 2.12.
- (2) CORI shall not be retained for longer than seven years from the lastdate of residency of the housing applicant in the housing unit or the date of a housing decision regarding the housing applicant, whichever is later.

5.09: Destruction of CORI

Hard and electronic copies of CORI shall only be destroyed in accordance with the provisions of 803 CMR 2.13.

5.10: Required Dissemination of CORI or otherCriminal History Information by a Landlord, Property Management Company, RealEstate Agent, or Public Housing Authority

- (1) Each landlord, property management company, real estate agent, or publichousing authority shall provide a copy of a housing applicant's CORI or other criminal historyinformation, and shall disclose the source of theinformation, to him/her:
 - (a) before asking the applicant any questions about the criminal history; and
 - (b) before making an adverse housing decision based on the housing applicant's CORI or other criminal history information.
- (2) Each property management company or public housing authority that is overseen, regulated, or supervised by a governmental entity shall, upon request, disseminate CORI to that governmental entity's staff.

5.11: Permissive Dissemination of CORI by aLandlord, Property Management Company, Real Estate Agent, or Public HousingAuthority

- (1) A landlord, property management company, or real estate agent may disseminate CORI to the housing applicant.
- (2) If a landlord, property management company, real estate agent, or public housingauthority is a party to a complaint or legal action as a result of any decisionbased on CORI, the landlord, property management company, real estate agent, or public housing authority may disseminate CORI in the tenant appeals process orto an administrative agency or court for the purpose of defending its decision.
- (3) A property management company or real estate agent may disseminate CORI to the owner of the housing unit for which the housing applicant is applying. Apublic housing authority may disseminate CORI to the owner of the housing unitfor which the housing applicant is applying unless the public housing authority, in lieu of the owner of the housing unit, is responsible for determining compliance with CORI requirements for renting or leasing such housing.
- (4) A property management company or public housing authority may disseminate CORI to its staff who have been authorized to request, receive, or review CORI for the purposes of determining whether to rent or lease housing.
- (5) Each public housing authority may disseminate a housing applicant's CORI to the applicant's advocate. However, before receiving the housing applicant's CORI, an applicant's advocate shall provide a release, signed by the housing applicant, authorizing the advocate to receive or review the CORI.

5.12: Requirement to Maintain a Secondary Dissemination Log

- (1) CORI may only be disseminated as provided in 803 CMR 5.11 and 5.12 or as otherwise authorized by law.
- (2) Following dissemination of CORI outside of the landlord, property management company, real estate agent, or public housing authority's organization, the entity shall record such dissemination in a secondary dissemination log.
- (3) The dissemination of information must be logged in accordance with the requirements set forth in 803 CMR 2.17.

5.13: Limitation on Dissemination and Use of CORI

- (1) CORI accessed pursuant to 803 CMR 5.04 by a landlord, property management company, or real estate agent shall be used solely for determining whether torent or lease real property to the housing applicant.
- (2) CORI accessed pursuant to 803 CMR 5.05 by a property management companyor public housing authority shall be used solely to determine whether thehousing applicant qualifies for a subsidized housing program.
- (3) Except as provided in 803 CMR 5.11 and 803 CMR 5.12, a landlord, propertymanagement company, real estate agent, or public housing authority shall not disseminate CORI received pursuant to 803 CMR 5.04 or 803 CMR 5.05.

5.14: Adverse Housing Decision Based on CORI or Other Criminal History Information

- (1) Before taking adverse action on an individual's application for housingbased on CORI or criminal history information, a landlord, property management company, or real estate agent shall:
 - (a) comply with applicable federal and state laws and regulations;
 - (b) notify the housing applicant in person, by telephone, fax, or electronic or hard copy correspondence of the potential adverse housing action.
 - (c) if the CORI or other criminal history information was received from a CRA, provide the housing applicant with a pre-adverse action disclosure that includes a copy of the housing applicant's consumer report and a copy of ASummary of Your Rights Under the Fair Credit Reporting Act, published by the Federal Trade Commission and obtained from the CRA, by meeting the housing applicant in person, by telephone, by electronic communication, by fax, or by hard copy correspondence.
 - (d) provide the applicant with a copy of his/her CORI or other criminal history, and disclose the source of the criminal historyinformation;
 - (e) provide a copy of the entity's CORI Policy, if applicable;
 - (f) identify the information that is the basisfor the potential adverse action;
 - (g) provide the applicant with the opportunity to dispute the accuracy of the information:
 - (h) when CORI is considered as a part of a potential adverse action, provide the applicant with a copy of DCJIS information regardingthe process for correcting CORI; and
 - (i) document all steps taken to comply with these requirements.

- (2) A public housing authority or property management company that administers asubsidized housing program for qualifying subsidized housing units that takes anadverse housing action based on CORI or criminal history information shall:
 - (a) comply with applicable federal and state laws and regulations pertaining tosuitability for subsidized housing;
 - (b) notify the housing applicant in person, by telephone, fax, or electronic or hard copy correspondence of the adverse housing action.
 - (c) if the CORI or other criminal history information was received from a CRA, provide the housing applicant with a pre-adverse action disclosure that includes a copy of the housing applicant's consumer report and a copy of ASummary of Your Rights Under the Fair Credit Reporting Act, published by the Federal Trade Commission and obtained from the CRA, by meeting the housing applicant in person, by telephone, by electronic communication, by fax, or by hard copy correspondence.
 - (d) provide a copy of the housing applicant's CORI or criminal history information and disclose the source of the criminal history information;
 - (e) provide a copy of the entity's CORI Policy, if applicable;
 - (f) identify the information that is the basis for the potential adverse action;
 - (g) provide information regarding the process to appeal the adverse decision; and
 - (h) when CORI is considered as a part of a potential adverse action, provide the DCJIS information concerning the process for correcting a criminal record.
 - (i) document all steps taken to comply with these requirements.

5.15: Use of a Consumer Reporting Agency (CRA) to Make Housing Decisions

- (1) A landlord, property management company, real estate agent, or public housingauthority may utilize the services of a CRA to request CORI regarding a housing applicant.
 - (a) Before a CRA can request CORI from the DCJIS on behalf of a landlord, property management company, real estate agent, or public housing authority, the housing entity shall:
 - 1. Register for an iCORI account and designate the CRA as an entity authorized to perform CORI checks on its behalf;
 - 2. Notify the housing applicant, in writing and in a separate documentconsisting solely of this notice, that a consumer report may be used in thehousing decision making process; and
 - 3. Obtain the housing applicant's separate written authorization to conductbackground screening before asking a CRA for the report about thesubject. A landlord, property management company, real estate agent, or public housing authority shall not substitute the CORI AcknowledgementForm for this written authorization.
 - 4. Obtain a signed CORI acknowledgement form and follow all requirements pertaining to verification of identity as set forth in 803 CMR 2.09.
 - (b) A landlord, property management company, real estate agent, or publichousing authority shall also provide required information to the CRA beforerequesting CORI through the CRA.

- 1. The housing entity shall certify to the CRA that it is incompliance with the Federal Fair Credit Reporting Act (FCRA), 15U.S.C. § 1681.
- 2. The housing entity shall certify to the CRA that it willnot misuse any information in the report in violation of federal or statelaws or regulations.
- 3. The housing entity shall provide accurate identifying information for thehousing applicant to the CRA and the purpose for which the subject's CORI is being requested.

5.16: Audits by the Department of Criminal Justice Information Services (DCJIS)

- (1) Any landlord, property management company, real estate agent, or publichousing authority that obtains CORI from the DCJIS shall be subject to auditas described in 803 CMR 2.21.
- 5.17: Landlord, Property Management Company, Real Estate Agent, or Public Housing Authority Access to CORI for Purposes Other than the Evaluation of a Housing Applicant Nothing in 803 CMR 5.00 shall limit the ability of a landlord, propertymanagement company, real estate agent, or public housing authority to access CORIpursuant to any other section of 803 CMR 2.00 et. seq. including, but not limited to,access as an employer or member of the general public.

5.18: Severability

If any provision of 803 CMR 5.00, or the application thereof, is held to be invalid, such invalidity shall not affect the other provisions or the application of any other part of 803 CMR 5.00 not specifically held invalid and, to this end, the provisions of 803 CMR 5.00 and various applications thereof are declared to be severable.